

# Pulaski County School System

## Strategic Plan 2015 – 2020

### **We Believe**

1. Education is a shared responsibility among students, parents, school personnel, and community members.
2. Quality instruction should be provided through a rigorous and relevant curriculum.
3. The school environment should be safe, orderly, and conducive to learning.
4. Academic success can be achieved thru active engagement in a variety of learning experiences.

### **Our Vision**

*“Learning for a Lifetime”*

### **Our Mission**

Our mission is to provide quality educational experiences that are meaningful, challenging, and engaging in a safe and supportive environment for all students.

### **Goals**

- Students will meet or exceed State and National Academic Standards.
- Differentiated instruction will be used in the delivery of State standards.
- The quality of personnel will increase system wide.
- Financial, human, and private enterprise resources will be used to support educational programs.
- The educational process will be supported by functional, safe, and attractive facilities.
- Community stakeholders will be well informed and included in decision making processes.
- All student services will be coordinated to meet diverse needs.
- Technological equipment and software will be available to students and staff to maximize productivity.

### **Priorities for 2015-16**

- \*Increase Parental/Community Involvement
- \*Maintain/Retain HiQ/Highly Effective Staff
- \*Increase student achievement across all levels
- \*Increase Graduation Rate

### **Areas of Focus for 3-5 Years**

- \* Continue focus on increased student learning and Graduation Rate
- \*Continue promotion of stakeholder involvement
- \*Improve/Increase Technology
- \*Evaluate Facilities Plan and Funding
- \* Ensure sound management of all system resources

### **Data and Targets**

Student Population K-12	1300	
Certified Employees	111	
Classified Employees	88	
Total Schools	3	
	Current (2014)	Target-3% of GAP
Grad Rate (4 Year)	72.3%	73.1
Grad Rate (5 Year)	74.5%	75.3
Elem CCRPI	61.3	62.5
Middle CCRPI	68.1	69.1
High CCRPI	64.1	65.2
District CCRPI	64	65
Post ES Ready	74%	74.8%
Post MS Ready	82%	82.5%
College/Career Ready	62.3%	63.4%

### **Strengths**

- Dedicated Staff
- HiQ/Highly Effective Staff
- MOWR/ Dual Enrollment
- Supportive Community

### **Challenges**

- State Funding
- Lack of Parental Involvement
- Facilities Maintenance
- Specialized Staff Recruitment
- Technology Upgrades

### **Opportunities**

- Flexibility as SWSS
- Vertical Alignment
- After School Program

### **Threats**

- Annual Funding Uncertainty
- Local Job Opportunities
- Cur/Testing Requirements