

**Exhibit A**

***Pulaski County School System***

**Strategic Plan 2020 – 2025**

**We Believe**

1. *Education is a shared responsibility among students, parents, school personnel, and community members.*
2. *Quality instruction should be provided through a rigorous and relevant curriculum.*
3. *The school environment should be safe, orderly, and conducive to learning.*
4. *Academic success can be achieved through active engagement in a variety of learning experiences.*

**Our Vision**

*“Learning for a Lifetime”*

**Our Mission**

Our mission is to provide quality educational experiences that are meaningful, challenging, and engaging in a safe and supportive environment for all students.

**Goals**

- *Students will meet or exceed State Academic Standards*
- *Establish transparency through consistent two-way communication between the Board of Education, staff, and community.*
- *Maximize use of technology to enhance instructional and organizational effectiveness*
- *Provide opportunities for capacity building and develop leaders at all levels*

**Priorities**

- \*Increase Two-Way Communication
- \*Recruit, Retain, and Develop Professional and Effective Staff
- \*Increase Student Achievement at All Levels
- \*Increase Graduation Rate

**Focus Areas**

- \* Teacher Staff Qualifications
- \* Student Achievement
- \* Technology
- \* Communication
- \* Fiscal Responsibility / Effective Use of Resources

**Strengths**

- Dedicated Staff
- Highly Effective Staff
- MOWR/ Dual Enrollment
- Supportive Community
- Fund Equity
- Competitive Local Supplements

**Challenges**

- State Funding
- Communication
- Facilities Maintenance
- Specialized Staff Recruitment
- Technology Upgrades

**Opportunities**

- New K-12 Facility / Athletic Facilities
- Increase Digital Learning
- Resource Center
- Increase Public Input

**Threats**

- Funding
- School Safety
- Teacher Shortage

**Data and Targets**

Student Population K-12		1362
Certified Employees		106
Classified Employees		93
Total Schools		3
	Current (2019)	Target
Grad Rate (4 Year)	87.6%	90.6
Grad Rate (5 Year)	90.5%	93.5
Elem CCRPI	79.1	82.1
Middle CCRPI	68.3	71.3
High CCRPI	74.9	77.9
District CCRPI	75.4	78.4